

# POL011: Modern Slavery Policy

**Generator  
Power**



## 1. Document Control

### 1.1 Disclaimer

The contents of this document are confidential to both Generator Power (GP) and its Suppliers.

It must not be copied or reproduced, in part or in whole, without the prior written consent of Generator Power.

The master-controlled copy of this document is held within the Generator Power SharePoint system and is visible to those with authorised access. Any printed or other electronic copies and versions are considered uncontrolled and should be used as a reference only.

### 1.2 Purpose & Scope

Generator Power Ltd is committed to preventing modern slavery and human trafficking in all areas of its business and supply chains. This policy outlines our approach to ensuring compliance with the **Modern Slavery Act 2015** and reflects our dedication to ethical business practices.

### 1.3 Revision History

Name	Reason for Revision	Date
Michael Yeadon	Annual Update	July 2025

### 1.4 Owner

To discuss any changes to this document please contact the document owner in the first instance.

Name	Position	Date
Anna Rudnik	HR Manager	July 2025

## 2. Scope

This policy applies to all employees, contractors, suppliers, and business partners of Generator Power Ltd and its subsidiaries.

## 3. Our Business

Generator Power Ltd provides comprehensive solutions for temporary power supply, including rental and outright purchase of equipment. Our services include deployment, maintenance management, fuel management, and the provision of containerised systems and ancillary equipment.

## 4. Policy Statement

Generator Power Ltd has a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our business or supply chains.

## 5. Responsibilities

- The **Managing Director** holds ultimate responsibility for ensuring this policy is implemented and remains effective.
- **Directors and Senior Management** are responsible for ensuring adequate resources and training are provided to support compliance.
- All employees are expected to report concerns and uphold the principles of this policy.

## 6. Due Diligence and Risk Management

To identify and mitigate risks of modern slavery:

- We conduct **supplier assessments** as part of our onboarding and review processes.
- We require suppliers to confirm their compliance with the Modern Slavery Act.
- We monitor high-risk areas and take appropriate action where concerns are identified.
- We do not knowingly engage with any organisation involved in slavery or human trafficking.

## 7. Business Ethics

Generator Power Ltd is committed to:

- Operating with integrity and transparency in all relationships.
- Prohibiting all forms of corruption, slavery, and human trafficking.
- Complying with all applicable legal, regulatory, and environmental requirements.
- Benchmarking against industry best practices and striving for continuous improvement.

## 8. Supplier Expectations

We expect our suppliers to:

- Comply with all applicable anti-slavery and human trafficking laws.
- Implement appropriate controls within their own operations and supply chains.
- Cooperate with any audits or assessments we may conduct.

## 9. Training and Awareness

We provide training to relevant employees to ensure awareness of modern slavery risks and how to report concerns. Additional training is provided to those involved in procurement and supplier management.

## 10. Reporting Concerns

Employees and third parties are encouraged to report any concerns related to modern slavery through our confidential reporting channels. All reports will be taken seriously and investigated appropriately.

## 11. Monitoring and Review

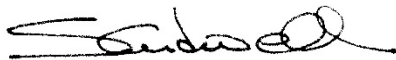
This policy is reviewed annually to ensure its continued relevance and effectiveness. Updates will be made as necessary to reflect changes in legislation or business operations.

## 6.Communication & Awareness of this policy

This policy forms part of the initial induction for Generator Power employees. Ongoing training will be provided as necessary.

**Stephen Cardwell**  
**Managing Director**

**Signed:**



**Date:** 4<sup>th</sup> July 2025